



**DISHMAN CARBOGEN AMCIS LIMITED**  
[Formerly Carbogen Amcis (India) Limited]

**FAMILIARIZATION PROGRAMME**

**1. Preamble:**

**SEBI (Listing Obligations and Disclosure Requirement) Regulations 2015 (Listing Regulations)**

Regulation 25(7) of Listing Regulation stipulates that:

The Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., at meeting or otherwise.

The details of such familiarization programmes shall be disclosed on the Company’s website and a web link thereto shall also be given in the Annual Report.

**2. Administration:**

The Familiarization Program for Independent Directors will be monitored and administrated by Nomination and Remuneration Committee.

**3. Familiarization module for Independent Directors:**

|   |   |                             |
|---|---|-----------------------------|
| Objective   | The Company will follow a structured orientation programme for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis. |                             |
| Orientation module for new and existing directors | Overview of business and business programme and Business model of the Company   | CMD/MD to organize          |
|   | Introduction to business profile  | Functional Head to organize |
|   | Overview of business of Subsidiaries  |                             |
|   | Financial Performance and budget processes  |                             |
|   | Familiarization on Statutory compliances including their roles, rights and responsibilities in the Company as a Board Member.   |                             |

**4. Need of Familiarization programme:**

- a) Familiarization programme will be conducted “as needed” basis during the year.
- b) As and when familiarization programme is conducted, the same will be disclosed on the website of the Company.